

GENDER PAY GAP

Century Insurance Company Limited, is an equal opportunity employer and strongly believes that the Company's ongoing progress and success are largely driven by its people, without any discrimination based on gender, caste, creed, or origin. We are committed to provide fair and equitable compensation to all employees within the same cadre. The Company fosters a positive and collaborative environment for Employee-Employer relationship, we proudly affirm that there is no gender-based pay gap within our organization.

As required by the Securities and Exchange Commission of Pakistan (SECP), through its circular no 10 of 2024 dated April 17, 2024, all the listed companies, to include a statement on gender pay gap as per the calculation prescribed in the circular. In line with this circular following information for 2025 has been prepared.

24%

Mean Gender Pay Gap

10%

Median Gender Pay Gap

